

Why Work Here? Be Valued!

As a public service agency, we know our greatest assets are the people behind the service. We recognize the value of our employees through competitive pay and an amazing benefit package for staff and their family. Franklin County Public Health is proud to be an equal opportunity employer committed to hiring a diverse and inclusive workforce.

The FCPH value statement says it all: **We serve our communities, our organization, and each other with Integrity, Accountability, Excellence, Respect and Humility.**

Franklin County Public Health provides:

- Schedules to support a work/life balance.
- Robust benefits including medical, dental, vision, an employee assistance program and a flexible spending account.
- Life insurance, short and long term disability options are also offered.
- Vacation time, personal time, sick time, and paid holidays.
- And much more!

NOW HIRING: Associate Director of Equity and Inclusion

(Approximately 75% external-facing, 25% internal-facing)

The Associate Director of Equity and Inclusion provides strategic oversight and leads the efforts in creating community partnerships, collaborations and alliances that support FCPH equity-based initiatives and priorities. The Associate Director of Equity and Inclusion focuses on issues of race, disability, LGBTQ+, and culturally and historically underserved communities.

Duties Include:

- Develops relationships to in order to identify goals, outcomes and strategies that prioritize the use of equity frameworks to advance and support equity, diversity, and inclusion within FCPH and with FCPH partners;
- Aid stakeholders in the adoption of reviewing their work with an equity lens and the guidance from FCPH Health in All Policies Policy;
- Oversees and supports partnerships with a focus of engaging communities of color, refugee and immigrant communities;
- Help in the development of policies, programs in alignment with equity initiatives and community needs;
- Provide management and oversight to specific community engagement and collaborative projects;
- Responsible for the ongoing training, communications, and direction of equity programming;
- Provide professional learning support in equity, diversity and inclusion to staff and various stakeholders;
- Identify and align equity metrics, policies and strategies across divisions and organizations;
- Other related duties as assigned.

Requirements:

- Bachelor's degree required; Master's preferred;
- Two (2) or more years of work experience focused on demonstrated leadership, practical understanding and application of race, equity, diversity and inclusion principles; and
- Two (2) or more years of work experience in public health, community development, racial and cultural differences;
- Experience engaging in difficult conversations with individuals and groups around race, equity, diversity and inclusion;
- Excellent oral and written communicator in variety of settings amongst diverse audiences;
- Must possess a valid driver's license and be insurable through FCPH's provider; some evening and weekend hours required.

Salary: \$31.00 - \$38.75/hour. This is an exempt position.

Interested applicants should send:

1. Resume
2. Cover letter
3. Written
4. FCPH application (located: <http://www.myfcph.org/careers>)

TO: fcphjobs@franklincountyohio.gov with subject "Associate Director of Equity and Inclusion"

OR mail to:

Franklin County Public Health

Attn: Human Resources (Associate Director of Equity and Inclusion)

280 East Broad Street, Columbus, Ohio 43215-4562

Deadline:

Internal applications – 05/22/2020; External applications – 05/29/2020

No phone calls please. Franklin County Public Health is proud to be an Equal Employment Opportunity employer. We do not discriminate based upon race, religion, color, national origin, gender, sexual orientation, gender identity, gender expression, age, status as a protected veteran, status as an individual with a disability, or other applicable legally protected characteristics. Learn more at www.MyFCPH.org.

FCPH is committed to providing a healthy work environment for all employees, and all employees agree to be non-tobacco users as a condition of employment (e.g., cigarettes, cigars, smokeless tobacco, vapor, etc.).

The above statements are intended to describe the general nature and level of work being performed by people assigned to this position. They are not intended to be interpreted as an exhaustive list of all responsibilities, duties, and skills required of personnel in this position.